

ANNUAL ACTION PLAN OF AXIS TRUSTEE SERVICES LIMITED

FINANCIAL YEAR 2023-24

1. Background:

The Corporate Social Responsibility (CSR) philosophy of Axis Trustee Services Limited ("the Company") is to make meaningful and measurable contributions to the lives of socially, economically, financially and physically excluded, disadvantaged and challenged communities of the country.

This is proposed to be achieved through an integrated approach under which the Project(s)/Program(s) will be implemented through Axis Bank Foundation (ABF) as set out in this Annual Action Plan ("AAP").

This AAP is being placed for the review of the CSR Committee and the Board of Directors (the Board) of the Company to be implemented in FY 2023-24.

This AAP details of the CSR Project(s)/ Program(s) to be undertaken by the Company during the FY 2023-24, in terms of the provisions of Section 135 of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021, as amended, from time to time (extant CSR norms).

The Project(s)/Program(s) covered in this AAP are planned to be implemented as per the approved thematic allocation for the FY 2023-24.

Approved thematic allocation:

No.	Program Theme	Allocation (%)
1	Lives and Livelihoods	100%

2. Objective:

The Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021 (the Rules) which was notified on January 22, 2021, has emphasized the need for formulation of a framework which would enable the Board to exercise requisite oversight on the manner in which CSR Project(s)/ Program(s) are proposed to be undertaken and administered by the Company.

Towards this, the Rules have stipulated the formulation and adoption of the AAP, to be reviewed and approved by the Board, pursuant to the recommendation of the CSR Committee, which *inter alia* includes details relating to the CSR Project(s)/Program(s) to be undertaken by the Company during the FY 2023-24, manner of its execution, modalities of fund utilization, monitoring end use of CSR funds, review and reporting mechanism, CSR Project(s)/ Program(s) for which impact assessment studies are proposed to be conducted, disclosures in the Annual Report etc., set out hereinafter.

3. Formulation of AAP:

- a. The formulation of the AAP in respect of the CSR Project(s)/ Program(s) proposed to be undertaken/ supported by the Company during the FY 2023-24, shall be based on the recommendation of the CSR Committee of the Company, who has been entrusted with the responsibility of strategizing various CSR initiatives, in compliance with the extant CSR norms and an annual review all the Project(s)/Program(s)
- b. The CSR Committee may consider and approve the amendments/additions proposed to the CSR Project(s)/Program(s), which forms part of this AAP, as recommended by the Company and recommend the same for the approval of the Board.

- c. The Board, whilst reviewing the recommendations of the CSR Committee, shall be within its rights to make appropriate recommendations to the AAP, as deemed appropriate, and the revised AAP shall be approved, in terms of the extant CSR norms.
- d. Pertinent details of the AAP, so approved by the Board of the Company, shall be hosted on the website of the Company, in accordance with the extant CSR norms.

4. Implementation Methodology:

- a. The Company will undertake the CSR activities through its Axis Bank's nodal agency or arm viz. Axis Bank Foundation (ABF), in accordance with the extant CSR norms.
- b. ABF is registered with the Central Government by filing e-form CSR 1 and is registered under section 12A and 80G of the Income Tax Act read with any amendments thereof. These are the prerequisites for undertaking CSR project / Program.
- c. The Company may consider and approve the Ongoing CSR Project(s)/Program(s) i.e., to be implemented over a period not exceeding 4 years, including the year of its implementation and the means of funding the same, on a case-to-case basis, in line with the extant CSR norms.
- d. All CSR Project(s)/Program(s) ('Ongoing' and/or 'Standalone'), shall be considered as have been undertaken/supported by the Company, subject to its review and approval by the CSR Committee and the Board, and its incorporation in the AAP.

5. CSR Project(s)/Program(s):

The Company will undertake/support only those CSR Project(s)/Program(s) which are listed in Schedule VII of the Companies Act, 2013 including the amendments thereof and such CSR Project(s)/Program(s) shall be implemented in the manner as set out in the CSR Policy of the Company, as approved by the Board, from time to time.

The CSR Project(s)/Program(s) which are proposed to be undertaken by the Company, during the FY 2023-24, are as under:

A. CSR Project(s)/ Program(s) to be undertaken through ABF:

Thematic Area: Lives and Livelihoods

Sustainable Livelihood Program (Clauses (i), (ii), (iv), (x), (xii) of Schedule VII to the Companies Act, 2013):

The total allocation of Rs. 58,80,000/- to the thematic area of Lives and Livelihoods constitutes 100% of the overall budget.

Through this program, the Company aims at creating and enhancing livelihoods to contribute to poverty alleviation and integrated development, especially in some of the most backward regions of the country. The program also endeavors to promote better natural resource management, income enhancement, promote community leadership, promote women empowerment, support improvement in quality of life, facilitate access to finance and access to markets and Skill Development.

The program is identified as an ongoing program and the duration of the CSR Program would be for a period of 4 years including the financial year in which the program has commenced viz. FY 2022-23 to FY 2025-26, which may be extended for such further period(s) as decided by the Board, from time to time, in pursuance to the CSR Policy of the Company.

6. CSR Spend Amount for FY 2023-24:

The estimated total CSR Budget for the CSR Project(s)/Program(s) to be spent during the FY 2023-24 aggregates to Rs. 58,80,000/-, representing 2% of the average net profits of the Company (based on estimated profits) for the preceding three financial years. The statement on the CSR Project(s)/Program(s) to be undertaken by the Company is referred to in *Point No 1 above under Approved thematic allocation* to this note.

Any allocation/re-allocation of budgets and the details of the associated project(s)/program(s) would be suitably documented in the Annual Action Plan (AAP) for the FY and presented to the Board for its approval.

7. Transfer of unspent CSR Spends:

The Company shall ensure that the CSR Funds so allocated by the Board for undertaking/supporting any "ongoing" CSR Project(s)/Program(s), under this AAP, and which remains unspent as at the end of the financial year i.e. as on March 31, 2024, is transferred to the 'Unspent CSR Account' maintained by the Company and utilized within the timelines as stipulated in the approved program complying with extant CSR norms. Ongoing CSR Project(s)/Program(s) would be those which have a multi-year commitment and whose one project year spans more than one financial year.

8. Monitoring and Reporting of CSR spends:

The Company shall periodically review the activities of the ABF engaged by the Company for the said CSR Project(s)/Program(s), including but not limited to review of reports submitted by them, through visits, audio-video meetings with partners and beneficiaries, to review the end use of CSR Funds. Such mechanism shall be developed taking into account the size, extent and intended impact of the said CSR Project(s)/Program(s).

9. Review and Authority:

On the recommendation of the CSR Committee, the Board reserves the right to amend by addition or deletion of any CSR Project(s)/Program(s) and of any provision of the AAP, in furtherance of achieving the stated objectives of the Company, from a CSR perspective. The AAP, if required, shall be modified, reviewed and approved not later than Q3 of the FY.

This AAP once reviewed by the Board (including amendments to AAP) shall be valid till March 31, 2024

However, the provisions of this AAP shall continue to remain in force and binding with regards to all the Ongoing and Standalone CSR Project(s)/ Program(s) undertaken/supported by the Company, in terms of the approval granted by the Board, pursuant to the CSR Policy of the Company.
